

THE CITY OF DALTON
EMPLOYEES PENSION PLAN – BOARD OF TRUSTEES
REGULAR MEETING
MARCH 24, 2015

The regular meeting of the Board of Trustees of the City of Dalton Employees' Pension Plan was held this afternoon at 3:00 p.m. in the Council Chambers of City Hall. Present for the meeting were Chairman Gary Hill, Trustees Bruce Satterfield, John Helton and Chairman of the Water Light and Sinking Fund Tom Pendley. Norman Barashick and Alderman George Sadosuk were absent.

Others present were Hilda Thompson and Wallace Wilson of Southeastern Advisory Service Inc., Human Resources Director Greg Batts, and Human Resources Manager for Dalton Utilities Shipley Hill, Chief Financial Officer Cindy Jackson and City Attorney Jim Bisson

MINUTES

The Trustees were presented written copies of the minutes of the meeting of January 27, 2015. On the motion of Trustee Pendley, second Trustee Helton, the minutes were approved. The vote was unanimous in favor.

PLAN ATTORNEY UPDATE

There was no Plan Attorney update.

SEAS

Hilda Thompson from SEAS reviewed the one page City of Dalton Employee's Pension Plan Investment Performance Analysis for the fourth quarter of 2014. Thompson reminded that at the January 27, 2015 meeting, she gave the Board preliminary numbers regarding the Plan. Thompson further stated that the numbers presented today are the final numbers for the 4th quarter. Thompson stated that 2014 was a good year, the stock market was up 13.7% and fixed income was up 6%. Thompson further stated that in reviewing the Pension fund, the fund ended the year at 83 million and began at 75 million, which is up about 8 million dollars and that is after the benefit payments were made. She reiterated that 2014 was a really strong year. Thompson stated that for 2014, the Plan is at 8.9% regarding the actuarial assumption, which is set at 7%; with just under 2% above the actuarial assumption. Thompson further stated this is 3rd year in a row that the Plan has outperformed the assumption. Thompson reported that currently the Plan is just under 85 million dollars at the end of February 2015 which is a slight positive.

On the motion of Trustee Helton, second Trustee Satterfield, the report was approved. The vote was unanimous in favor.

BOOK VALUE ANALYSIS

Thompson briefly reported that at the end of February 2015 the Plan was at 50.3% on a book value basis with the maximum allowed by the State at 55% in equities, which is well below the compliance ratio. Thompson stated SEAS have no further recommendation at this time.

FINANCIAL UPDATE

Chief Financial Officer Cindy Jackson presented the financial reports. On the motion of Trustee Satterfield, second Trustee Pendley, the Financial Report was approved. The vote was unanimous in favor.

Chris Corbin - Fire Department

(1) On the motion of Trustee Satterfield, second Trustee Helton, the Board ratified payment to Chris Corbin of the Fire Department. Copies of the application for retirement, retirement benefit calculations and Authorization to Commence Retirement Payment forms are a part of these minutes. The Board noted there is a qualifying spouse. The vote was unanimous in favor.

*Normal Retirement

Ralph E. England - Dalton Utilities

(1) On the motion of Trustee Helton, second Trustee Pendley, the Board ratified payment to Ralph E. England of Dalton Utilities. Copies of the application for retirement, retirement benefit calculations and Authorization to Commence Retirement Payment forms are a part of these minutes. The Board noted there is a qualifying spouse. The vote was unanimous in favor. *Early Retirement

INVOICES

The Board of Trustees reviewed the following invoices:

- \$ North Georgia Newspaper Group dated 01/31/2015, in the amount of \$10.00 for advertisement fees for the January 26, 2015 Pension Meeting.
- \$ Southeastern Advisory Services, Inc., statement number 154, dated 03/02/2015, in the amount of \$3,870.00 regarding Investment Consulting Services for February 2015 and March 2015.
- \$ Minor, Bell & Neal's, statement number 150204, dated 02/05/15, in the amount of \$80.00 regarding Pension Matters.

On the motion of Trustee Satterfield, second Trustee Pendley, the Board approved the invoices for payment. The vote was unanimous in favor.

ANNOUNCEMENT

Chairman Gary Hill stated that at the next meeting in May, Chuck Carr from Southern Actuarial Services will present the Actuary Report for the Plan.

COMMENTS

Previous Request

Retiree James Chadwick stated that at a previous meeting he had asked the Board about the Dissemination of information i.e. minutes/agendas to the retirees and changing the makeup of the Pension Board to add a retiree to the Board of Trustees. Chadwick asked the status of his request.

Chairman Hill stated the request had not been sent to the Mayor and Council for review because the Board was waiting on a legal opinion concerning if a retiree could legally serve on the Board Given the fact that the person is receiving a benefit and will actually serve in a fiduciary capacity For the Plan.

Human Resources Director Greg Batts stated that he ascertained the answer from the attorneys and yes, a retiree could serve on the Board. Batts further stated that the City would have to amend the Charter and the Plan to allow a retiree to serve on the Board.

Batts recommended that the Board could put a plan together that included the following:

- \$ number of people/retirees to serve
- \$ how would they be elected/appointed
- \$ when would they be elected/appointed
- \$ how long would their term be

Batts further recommended that the Board may want to set up a sub-committee to work on this. On the motion of Trustee Pendley, second Trustee Satterfield, the Board voted to Form a subcommittee for the purposes of placing a retiree on the Board. The vote was unanimous in favor.

COLA

James Chadwick reminded the Board of a previous meeting in which they voted to include a COLA for retirees in the next Valuation. Chadwick asked will this be included in the report to be given by Chuck Carr. Chairman Hill stated that it will be included in the report.

MINUTES

Trustee Satterfield addressed James Chadwick and stated that the unapproved minutes should be on the City's website within a couple of weeks. Chadwick asked if the website could be updated to reflect the meeting times of the Pension Board. Satterfield stated yes.

SUBCOMMITTEE - RETIREE TO THE BOARD

On the motion of Trustee Satterfield, second Trustee Helton, the Board voted To form a subcommittee for the purpose of studying the implementation of adding a retiree to the Board of Trustees. The members are as follows:

Bruce Satterfield
Gary Hill
Norman Barashick

On the motion of Trustee Satterfield, second Trustee Pendley, the Board voted to Place a retiree on the subcommittee. City Attorney Jim Bisson stated that he would first have to Research this to see if it is legal to place a retiree on a subcommittee.

On the motion of Trustee Satterfield, second Trustee Pendley, the Board appointed James Chadwick as the retiree to sit on the subcommittee subject to the attorney's approval.

REPORTS

Market Indices Performance - January 31, 2015
Market Indices Performance - February 28, 2015
Book Value Analysis - December 31, 2014 - February 28, 2015

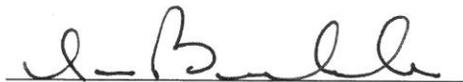
ADJOURNMENT

Chairman Hill thanked everyone for coming. There being no further business to come before the trustees, the meeting was adjourned at 3:30 p.m.



Gary Hill, Chairman

ATTEST:



Norman Barashick, Secretary

Norman Barashick, Secretary

RECORDED

APPROVED